

Occupational Health and Safety Commitment Letter

At Sacyr Water and Energy, Occupational Health and Safety (OHS) is a fundamental value, a priority objective in all our activities, and a key component of our business strategy.

When planning a job, in addition to thinking about the most effective way to do it, we must also think about the safest way to do it. The prevention of injuries and illnesses must be inherent and intrinsic to any task, it must be a concept of its own, and part of the procedure with which the work is developed.

Our Commitment is to progress towards excellence in OHS, which involves:

- Promoting OHS Leadership and Culture.
- Assume that health and safety is as important as quality, productivity and excellence in its activities.
- Promotion of well-being and a healthy lifestyle, as well as providing safe and healthy working conditions.
- Identifying possible risks across all phases of our activities, reducing them to the lowest possible practical levels.
- Guarantee the Workers suitable information and training on health and safety at work for the correct development of their jobs.
- Compliance with legal and other specific requirements in each Country and Contract.
- Promoting communication and relations with Local Communities and Society.
- Facilitating Worker consultation and participation.
- Setting ambitious OHS targets and adopting best practices.
- Taking action for continuous improvement.
- Demand respect for internal safety regulations for contractors and make them part of the preventive culture.

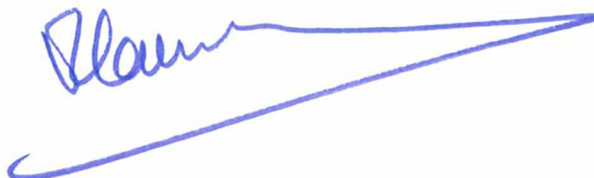
Our Leaders will provide the financial, human and organizational resources necessary to ensure the implementation and maintenance of the OHS Management System.

This Commitment is communicated to all Employees, Contractors, Subcontractors and other Stakeholders, and everyone is encouraged to integrate the above guidelines into their way of working.

Eduardo Campos Pozuelo

CEO of Sacyr Water and Energy

February 19th 2024

A handwritten signature in blue ink, appearing to read "Eduardo", followed by a long, sweeping horizontal line that extends across the bottom of the page.