

WATER POLICY

The Board of Directors at Sacyr, S.A. ("**Sacyr**"), as part of their general and non-delegable duties to determine the company's policies and general strategies, and following the review and proposal on the part of the Commission responsible, has approved this *Water Policy* (hereinafter, the "**Policy**").

The aim of this *Policy*, aimed at all stakeholders, is to define and establish the principles and criteria that govern activities related to water use and management.

1. Purpose

For Sacyr, water is a scarce, irreplaceable and essential commodity, both for sustaining life and for the development of its different activities which are being affected by climate change.

The care, conservation and sustainable management of this resource cannot be imposed from the outside, rather it should come from Sacyr's own human team, as a sign of identity, so it encourages everyone to embrace it in their work environment, as well as its other stakeholders.

Through this *Policy*, Sacyr wishes to provide a response to the high expectations of its stakeholders concerning the use and management of natural resources and, ultimately, its contribution to the protection of the environment as one of its values.

Consequently, and as it is aware of the importance of this resource at all levels, especially in the communities in which it operates, Sacyr has voluntarily agreed, as part of its environmental protection and conservation policy, to contribute to sustainable water use and management. To this end, its water management strategy takes into account, at all times, the limited availability of this resource, its quality and the balance of the ecosystems in which it operates, adopting sustainable consumption practices for this limited natural resource.

In addition, Sacyr will guide its actions towards measuring the impact that water use can cause on human health, the natural environment, the availability and degradation of water as a resource, as well as undertake measures to avoid and mitigate the impacts caused.

2. Scope of Application

This *Policy* applies to Sacyr and to all the companies in the Sacyr Group. For purposes of this *Policy*, the SACYR Group is to be understood to comprise (i) all subsidiary or majority-owned companies effectively controlled by Sacyr, S.A. directly or indirectly, irrespective of their geographical location and (ii) the Fundación Sacyr [Sacyr



Foundation]. Therefore, all mentions of the Sacyr Group contained in this Policy are to be understood to refer to all the above companies and the Foundation.

It does not apply to subsidiaries or companies in which a minority interest is held that are not effectively controlled by Sacyr directly or indirectly. These will have their own tax policies approved by their own competent bodies. Sacyr will encourage investee companies that are not part of the Group, particularly Sacyr's tax consolidation group, to implement similar reporting procedures.

3. General Principles

To ensure the implementation of the pledge to efficient water management, Sacyr and the other companies that belong to its Group shall follow the guidelines contained in the general principles below:

- a) Integrate water management into corporate strategy and the decision-making process.
- b) Comply with applicable legal and statutory requirements in relation to water, as well as other requirements that Sacyr subscribes in relation to the management of this resource.
- c) Efficiently manage water resources, prioritizing a reduction in consumption and use of reused and recycled water in carrying out its activities, including those by suppliers, contractors and collaborators, whenever possible, fostering a circular economy model.
- d) Prevent water contamination, minimising the alteration of its quality, as well as reducing waste disposal in water, ensuring the conservation of the environment and biodiversity.
- e) Promote and support the innovation of processes that foster efficient water use.
- f) Encourage training for employees and collaborators in responsible water use practices, recognizing the right to safe and clean drinking water and sanitation as a human right.
- g) Encourage sensitivity and awareness of sustainable water use with local communities, clients, and other interested parties.
- h) Encourage raising the value of water as a limited natural resource and spread news of actions taken by Sacyr to protect it.
- i) Improve water management by establishing indicators, objectives and processes that facilitate continual monitoring and assessment.

This *Water Policy* was approved by the Board of Directors at Sacyr on June 11, 2020 and modified on December 22, 2022.