



Modern Slavery Statement

THE SACYR GROUP

Financial Year 1 January to 31 December 2020

Introduction

This statement discloses the steps Sacyr has taken to ensure there is no slavery or human trafficking in its supply chains or its own business.

Sacyr is committed to taking all appropriate steps to combat slavery and human trafficking. We are proud of the steps already taken and continually seek to improve our practices to combat slavery and human trafficking.

About Sacyr

We are a global Group committed to meeting any challenge in order to transform our society and to develop complex infrastructure projects and services that contribute to improving citizens' quality of life in more than 30 countries, including the United Kingdom.

This statement is made in accordance with the Modern Slavery Act 2015 (the "Act"), and Sacyr makes this statement on its own behalf as well as on behalf of its UK companies.

Among the principles that are the guideline and basis of [Sacyr's Code of Conduct](#) are those referred to Human Rights and Labor, and we respect them wherever we carry out our activities, being applicable to all subsidiaries or majority-owned companies with respect to which, in a direct or indirect way, effective control is exercised by Sacyr, SA.

Sacyr's Commitment to Combatting Slavery and Human Trafficking

Sacyr exercises its activities in a way that rigorously respects Human and Social Rights in the different supply chains and complies with the most demanding environmental and health and safety standards, all this based on transparency and continuous dialogue with the Stakeholders of the Company (customers, suppliers, employees, shareholders, investors, etc.).

Sacyr also participates in many international initiatives such as the Tripartite Declaration (International Labour Organisation), OECD Guidelines and United Nations Universal Declaration of Human Rights.

In 2007, the Sacyr Group became a signatory of the Global Compact, promoted by the UN, and undertook to support and implement the ten ethical principles underpinning the initiative, ratifying its commitment to those principles every year.

The following Sacyr documents (available on Sacyr's website) determine our commitment to combatting slavery and human trafficking:

- [Code of Conduct](#)
- [Corporate Social Responsibility Policy](#)

The above policies apply to all the Sacyr Group companies.

Supply Chain

The Inquiry and Claim Line is the access mechanism to remedy or complaint channel that is expected to address all issues related to the Code of Conduct and, in general, to the Compliance Program, as well as to report infraction or risk situations in relation to the guidelines and behaviors regulated in the [Code of Conduct](#) or in the Compliance Program.

Sacyr has an extensive supply chain and to ensure those in its supply chain comply with Sacyr's commitment to sustainability and corporate social responsibility practices (including combatting slavery and human trafficking), we regularly review our due diligence processes to ensure that appropriate supervision is carried out on our subcontractors.

Training

All actions of the Group and its employees must observe scrupulous respect for the Human Rights and Public Liberties included in the Universal Declaration of Human Rights.

Sacyr has developed a training program on the code of conduct where issues related to forced labor are specifically detailed, underlining a zero-tolerance attitude to situations which are against Sacyr values and policies. All employees are aware that a confidential Inquiry and Claim Line is available to report any incidents or concerns, therefore Sacyr does not accept any form of modern slavery in Sacyr nor in the supply chain.

Signed on behalf of the Sacyr Group



Miguel Heras Dolader

President of the Regulatory Compliance Unit